Human Resources
Streamlined employee management from recruitment to retirement

When it comes to overall success, district staff need a quick, simple experience that guarantees access to strategic information exactly when it's needed. Administrators need a reliable management tool for the district's most vital employee data, and employees need easy access in order to manage their personal information.

PowerSchool Human Resources is designed for the unique needs of K-12 districts; centrally managing vital employee information starting from the recruitment process, through professional development, and all the way to retirement.

Solutions for every district type:

eFinancePLUS™
up to 15k | moderately configurable

BusinessPLUS™
more than 15k | highly configurable

✔ **Customized to Meet Your Needs**

Solutions for Every District Type

eFinancePLUS enhances the user experience with unique favorites to make sure vital information is always one click away. BusinessPLUS puts all the pieces together and is highly customizable for even the largest of districts.

✔ **Enhanced Productivity**

Ease of Use for Both Administration and Employees

Built-in workflows ensure all the proper steps are taken through the employment and reporting process in order to meet the correct requirements. Additionally, in BusinessPLUS, custom workflows automate various business processes through triggered, rule-based activities to launch defined tasks such as assignments, emails, reports, and notifications.

Employees reap the benefits of having online access to updating and managing their personal information, records, benefits, W2s, and more.

Human Resources

Two Solutions
designed to handle
any district's needs

	eFinancePLUS™ up to 15k | moderately configurable*	BusinessPLUS™ more than 15k | highly configurable*
ATTENDANCE + LEAVE	✓	✓
PAYROLL	✓	✓
PERSONNEL	✓	✓
PROCESS AUTOMATION	✓	✓
POSITION CONTROL	✓	✓
POSITION BUDGETING	✓	✓
REGULATORY REPORTING	✓	✓
PROFESSIONAL DEVELOPMENT	✓	✓
RECRUITMENT	✓	✓
EMPLOYEE TIME SHEETS	✓	✓
PRODUCTIVITY WEB FORMS		✓
BENEFITS MANAGEMENT	✓	
EMPLOYEE ACCESS	✓	✓
MOBILE ACCESS	✓	
SALARY PROJECTIONS	✓	✓

* These are typical enrollment sizes, but either solution is configurable for districts of all sizes.