



 PowerSchool

# Unified Administration™ BusinessPlus

# PowerSchool Unified Administration™ BusinessPlus

Manage your complex Finance, HR and Payroll operations from anywhere with an integrated online solution

**BusinessPlus helps you configure your ideal K-12 Enterprise Resource Planning (ERP) system for your unique business operations.** It's everything you need to analyze and control your financials, purchasing, budgeting, grants and projects, HR, benefits, position control, compliance reporting, and more—in your way and from anywhere. Get accurate, real-time data and out-of-the box compliance reporting. Design, streamline, and automate your processes with tailored workflows to improve efficiency and save your district money. Use powerful data views for strategic decisions, and gain operational control to maximize your resources.

## Tailor Deployment



Customize the management of your district operations with configurable workflows and web forms. BusinessPlus comes with industry standard K-12 workflows, which you can easily update to suit your unique needs.

## Make Better Decisions



Powerful, personalized dashboards and reporting tools give you a comprehensive view of all your important district data. Make informed decisions based on accurate real-time district, school, and departmental data. Simplify strategic decisions with detailed analysis and what-if scenarios with Cognos Analytics integration.

## Ensure Long-Term Success



Based on decades of experience with other school districts, our consultants can help you improve your normal business processes, implement an effective technology solution, customize it for your needs, train your staff, and support your long-term support and compliance needs.

## Operate Faster



When you streamline your operations into one, integrated platform, you can easily automate workflows, reduce paper-based processes, and simplify reporting and auditing. Data flows seamlessly between systems so there's no more duplicate data entry and potential for errors.



# Integration with PowerSchool Unified Talent™ & PowerSchool SIS

Time spent on administrative tasks means time lost on supporting students. But with PowerSchool Unified Administration, PowerSchool Unified Talent, and PowerSchool SIS working together, you can eliminate redundant, manual data entry tasks. In conjunction with streamlined API integration, your SIS, HR, and administrative processes give you the efficiency you need to free up time for what matters most: student success.



## One-Time Data Entry

End the frustration of having the same data in multiple places—and out of sync. Employee data flows seamlessly between your SIS, HR, and Finance systems to reduce duplicate data and get your teams on the same page.



## Faster Hiring and Onboarding

By connecting your SIS, HR, and Finance systems, teams save even more time in the hire-to-onboarding process. Hire new employees quickly with PowerSchool Unified Talent™ Applicant Tracking. Streamline onboarding to get them up and running faster in administration and student information systems.



## Unify Your Edtech Environment

Easily switch between your PowerSchool solutions, all in one place. Data sharing between BusinessPlus, PowerSchool SIS, and PowerSchool Unified Talent™ solutions eliminates error-prone re-entry and ensures accuracy.



## Extensive Reporting Capabilities

Go beyond standard reporting to create your own dashboards, build extensive what-if scenarios, and dig even deeper into the data with integration with Cognos.

“Heartland has been using BusinessPlus position budgeting for salary negotiations, forecasting, and budgeting. It’s an extremely flexible and powerful piece of software and will give you wonderful results.”

**MARTHA MYERS**

Accountant,  
Heartland Area Education  
Agency, Iowa

# Simplify your Finance, HR, and Payroll

## WORK SMARTER, NOT HARDER



FINANCIALS

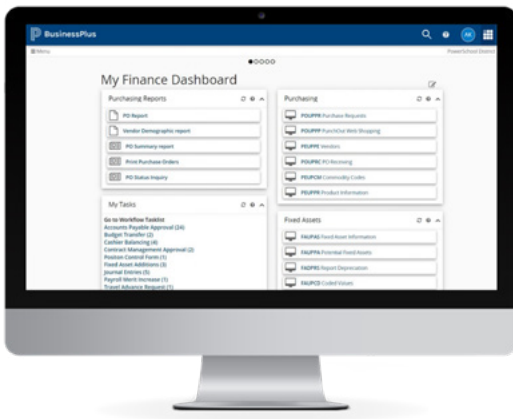


HR/PAYROLL



TOOLS

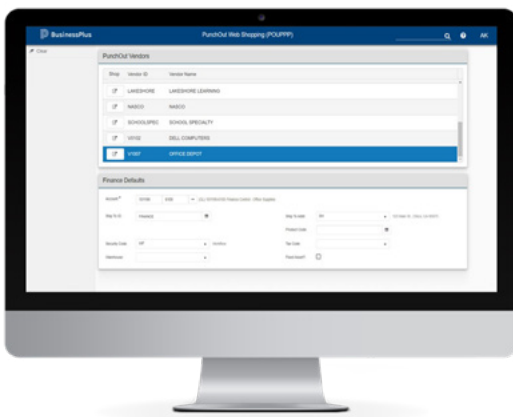
Support for all your Finance, HR, and Payroll needs with the online tools to make your work easier. BusinessPlus can support all your K-12 Finance and HR needs with a variety of key capabilities accessible from anywhere, including:



## Finance

Accuracy, security, and compliance are vital for any school business office. **Ensure your district's fiscal operation success with integrated applications** for Chart-of Accounts, accounts payable, accounts receivables/cash receipt, contract management, budgeting, general ledger, fixed assets, and grants management.

- General ledger
- Project & grant accounting
- Budgeting
- Accounts payable
- Accounts receivable
- Bank reconciliation
- Cash receipting
- Fixed assets
- Warehouse Inventory
- Regulatory reporting
- K-12 specific workflows
- Cognos analytics

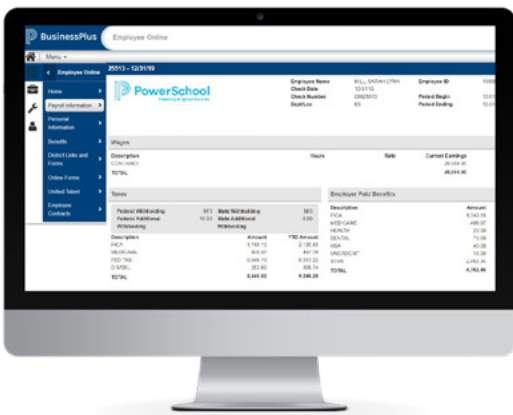


## Purchasing

**Centralize control of your district's purchasing operations.** Distribute the requisition entry, with optional management approval, to your departments and easily track items through the receiving cycle. Features include PunchOut, warehouse inventory, vendor bidding, purchasing card interface, and contract management.

- Purchasing card interface
- PunchOut
- K-12 specific workflows
- Cognos analytics

Some features may require an additional cost








Some features may require an additional cost

## Payroll

**BusinessPlus is designed for all types of districts with unique payroll calculation requirements.** Benefit packages include 125 plans and flexible spending accounts, deferred contract pay, special tax deferrals, and retirement programs. Payroll integrates seamlessly with the financial systems within BusinessPlus, including General Ledger and Accounts Payable. Utilize tax tables and calculations right within the software for all state-specific requirements, including city and other local taxes.

BusinessPlus also lets districts set up unique rules to automatically calculate not only the rules but the exceptions with easy "if-then" logic. Typical manual calculations, such as leave accruals, garnishments and cashouts, are handled automatically.

-  Benefits management
-  K-12 specific accrual calculations
-  Leave management
-  K-12 specific workflows
-  Employee timesheets
-  Cognos analytics

“All levels, including the superintendent, principals, coordinators, and managers, now have available on their desktops and on demand the tools and information they need to get their jobs done. In improving our efficiency and the ease of attaining data, our staff can spend more time concentrating on improved student achievement.”

**MARTHA MYERS**

Manager of Administrative Computing,  
Columbia Public Schools, Missouri

# Simplify your Finance, HR, and Payroll

## WORK SMARTER, NOT HARDER



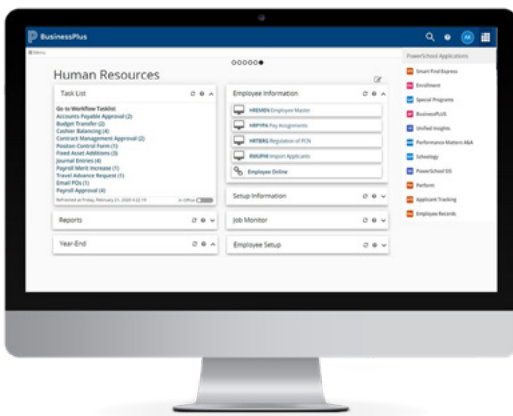
FINANCIALS



HR/PAYROLL



TOOLS

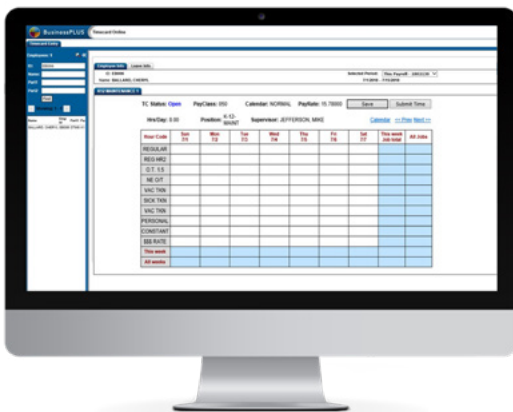


## Human Resources

Easily manage your most important asset—your talent—with a comprehensive employee management solution that includes personnel, compensation management, benefits management, position budgeting, position control and an online employee portal. Built specifically for K-12, BusinessPlus intuitively adapts to unique challenges like teacher deferred payments, bargained benefit packages and flexible spending accounts.

- Attendance & leave
- Payroll
- Employee timesheets
- Benefits management

- Position control
- Personnel budgeting
- Regulatory reporting
- K-12 specific workflows
- Cognos analytics



## Time Management

Take the hassle out of time management and absence control with an easy-to-use interface with substitute management systems and a self-service timecard application with configurable views and automated approval processes. Easily track the details you need and provide reports for your stakeholders.

- Payroll checks
- Salary & benefits
- Leave information
- Continuing education
- W-2's & 1095-C's

- Tax information
- Deductions
- "What If" paycheck calculator
- Contracts
- Employee timesheets



# PowerSchool supports you through your entire experience:



## Training

Ensure ongoing employee growth and steady adoption of your PowerSchool products with advanced training and professional development programs designed to fit your budget and schedule. With continued training and coaching, employees can advance their careers—online or in person. Engage with communities of like-minded K-12 professionals at events like PowerSchool University (PSU) throughout the year to supercharge your practices or gain practical knowledge to improve your strategy.



## Support

PowerSchool offers multiple types of customer support and has an extensive network of professionals ready to help you. In addition to live support, PowerSchool has a vast community of users and content to help. We host an extensive library of help articles, resources, how-to's, and more to empower you to find answers. For more technical issues, we have a support team of experts available.



## Ongoing Compliance Reports

PowerSchool is 100% focused on K-12, especially the unique state and federal compliance needs of your school district. In addition to our existing reports, we have a dedicated compliance team that continually stays on top of updates.



# Experience you can trust.

88 of 100  
top districts



150K+  
user  
community



45M  
students  
supported

9 of 10  
largest U.S.  
districts

30+  
years in K-12  
experience

13K  
school &  
district orgs

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