

Partnering with PowerSchool: 5 Ways Districts Support Teacher Retention




Students rely on strong teachers to help them unlock their potential, and that's why it's more important than ever to support and nurture your valuable educators. Even as retention remains a critical challenge for many districts, these districts found innovative ways to better support their teachers.

Zero retention loss due to stress and burnout thanks to more supportive teacher evaluations

Unified Talent™ Perform helped Olentangy Local School District promote quality feedback and teacher/principal dialogue, **eliminating burnout as a reason for teachers leaving during the first two years of the pandemic.**

KEYS TO SUCCESS:

- Online evaluations promote collaboration and growth conversations
- Easy progress tracking helps the district provide the support teachers need
- Support-focused evaluations improved teacher/principal dialogue and trust



“The Unified Talent - Perform platform has allowed our district to enhance the employee experience through meaningful and real-time collaboration that encourages rich dialog and feedback through the comprehensive digitized administrative-to-employee evaluation process. Simply put - we could not be more pleased with this PowerSchool platform!”

NANCY FREESE

Director of HR,
Olentangy Local School District, OH

40 minutes of time saving for principals per evaluation with a new digital process

Shelby County Schools took teacher evaluation forms online with Unified Talent Perform, creating a **more supportive teacher evaluations process that also saves time for principals.**

KEYS TO SUCCESS:

- Digital forms eliminate paperwork and save countless hours for teachers and principals
- Online evaluations provide the framework for more collaborative growth conversations
- An easy-to-use evaluations platform makes training and onboarding a breeze

“Principals can easily document observations while in the class and follow up with a good, meaningful, and intentional dialog with teachers. This has reduced the time principals need from an hour to just twenty minutes.”

DR. RESIA BROOKS

HR Coordinator,
Shelby County Schools, AL

95% improvement in union relations with fair and transparent teacher evaluation scoring

Fair, transparent evaluations with Unified Talent Perform helped Duval County Public Schools see **HR inquiries drop from around 1500 per year to less than 100, a 95% improvement**

KEYS TO SUCCESS:

- Online evaluations facilitate consistent, fair, and transparent evaluations
- Progress tracking allows teachers and administrator to clearly see success
- Renewed focus on teacher support and growth built trust with the union

“With this consistency and transparency, we’ve been able to improve our relationship and trust with the unions, in this and other areas.”

JEREMY BOATRIGHT

HR Director,
Duval County Public Schools, FL

24/7 personalized professional learning and hybrid delivery to fit teachers' busy schedules

College Station ISD used Unified Talent™ Perform to give teachers the freedom of 24/7 online PD using a platform they already know: Unified Classroom® Schoology Learning.

KEYS TO SUCCESS:

- Personalized PD means teachers get the learning content that serves them best
- 24/7 online access gives teachers the freedom to learn when and where they want
- Time-efficient PD lets teachers focus more on their students and their wellbeing

“This is a better way for us to have all the data we need to make decisions like curriculum, PD, evaluations and more. It all just works together and frees up people to focus on students.”

STEPHANIE RYAN

Digital Learning Coordinator,
College Station ISD, TX

100% of staff provided SEL training through a hybrid learning model

With a hybrid learning model made possible with Unified Talent Professional Learning, Wake County Public Schools offers 24/7 learning to all of their 2,300 employees.

KEYS TO SUCCESS:

- A hybrid Teacher SEL lets teachers complete CASEL-aligned courses anytime, anywhere
- Online learning means 24/7 access for all 2,300 employees of the district
- The new program promotes more participation and modeling of SEL throughout the district

“We made strengthening adult social and emotional learning [SEL] competencies a big focus for us. We knew teachers needed to effectively model SEL for our students. We needed to support the teachers so they could support the students.”

CHRYS BROWNE

Office of Professional Learning,
Wake County Public School System, NC

Take the next step in supporting and retaining more teachers and staff.

Watch an on-demand demo now to see how PowerSchool can help you support and retain your valuable educators.

