PowerSchool

Unified Talent™ Applicant Tracking

TAP INTO THE TALENT YOU NEED. QUICKLY.

With PowerSchool Unified Talent™ (TalentEd) Applicant Tracking (formerly Hire), you can bring in the talent you need, quickly.

Confidently manage each step of the hiring process all within an integrated talent management solution that offers the data-driven tools you need **to support your talent from hire to retire.**

Hire Faster

You have to move quickly to post jobs, review resumes, and make offers—so efficiency is key. Secure the people you need for student success with a **streamlined applicant tracking system** that reduces average time to fill.

Streamline the Hiring Process

Leave the inefficient, paper-based system behind when you upgrade to an intuitive online applicant tracking system. **No more paper resumes** to clog up your workspace or slow down your hiring decisions.

Trust in One Proven Partner

From hire to retire, PowerSchool has your back. **We offer ample support**, ongoing training, and superior products to span your entire district and put you all on the same team.

Simplify the Applicant Experience

Create a positive applicant experience—with online job listings, a branded district portal, simple applications, and transferable profiles. Plus, you can **easily keep in contact with candidates**, reducing the risk that they accept another offer.

> "Applicants say that finding jobs, creating accounts, applying for multiple positions, and getting email updates when new positions come open all **made the application process positive for them...** We have many more applicants than we did with the old system, **which shows that applicants are better able to find us.**"

KEITH PALMER
Associate Superintendent of Human Resources,
Pasadena Independent School District, TX

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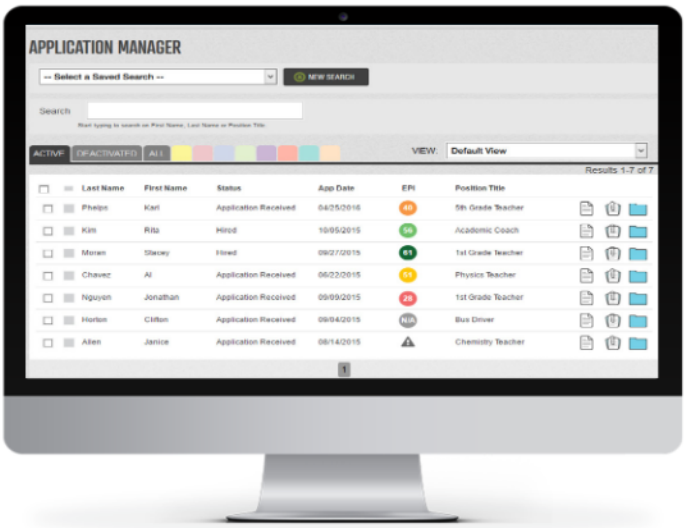
Time to fill is **40% less** thanks to streamlined hiring and recruiting processes

Source: 2016, Hobson & Company, Talent Management's ROI in Education



Application manager

Online reference check

Application Management

Manage all of your applications in one place. Quickly filter to find the best candidates. And with customized email templates, you can move to the next step without skipping a beat.

Candidate Self-Service

Empower applicants with a one-stop-shop to manage their applications, interviews, and communication with schools—while saving your HR staff from the flood of calls and emails during recruiting season.

Interview Management

Simplify interviewing with an array of online tools to schedule interviews with multiple candidates at once, see interview statuses, conduct video interviews, share interview results internally, and provide hire recommendations.

Online Job Listings

Post open positions on your own branded job board—so potential applicants can easily filter and find the positions that best match their talents.

Online Reference Checks

Reference checks have never been easier. With an online reference survey, enjoy increased response rates and faster completions that automatically populate on the candidate's profile.

Onboard

Facilitate new hire onboarding with ease and without the duplicate data entry. User-friendly, configurable dashboards give you visibility into in-progress or completed documents and forms—so you have what you need and they have a seamless onboarding experience.

Learn how you can hire faster with PowerSchool today!

Visit www.PowerSchool.com or call 1-877-873-1550 to learn more.

PowerSchool