PowerSchool

Funding for the Future
PowerSchool Applicant Tracking

This document outlines how a sustainable investment in PowerSchool's Applicant Tracking solution can be achieved using long-standing federal funds, COVID emergency relief funds, and unique state grants.

Funding Source	Alignment to PowerSchool Applicant Tracking
ESSER	ESSER funds are used to meet district needs arising from the COVID-19 pandemic, including accelerating learning and ensuring continuity of operations. If a digital solution for applicant tracking addresses local impacts of COVID-19, such as needs to quickly hire qualified candidates in response to staff attrition and shifting student needs or to reduce the administrative burden of hiring processes, particularly those complicated by interruptions to in-person operations, then funding PowerSchool Applicant Tracking using ESSER is allowable.
Title II Part	The intent of Title II Part A is to aid in the recruitment, retention, and development of instructional leaders and teachers who are highly-effective in improving student outcomes. To the extent that the PowerSchool Applicant Tracking solution streamlines and improves processes of recruitment and hiring of skilled staff, Title II Part A funds can be applied.
Title IV Part A	Title IV funds may be leveraged, with limits, towards improving technology infrastructure, including purchasing software applications and platforms such as PowerSchool Applicant Tracking.
Title V Part A	Title V funds, or "REAP" funds, are made available to rural districts to supplement their other federal grants. These funds may be used towards any of the allowable uses of other Title funds, including recruiting highly effective staff.
Competitive State Grants	Many states make competitive grants available to school districts to aid in addressing high-priority needs. State grants for addressing hiring challenges may be leveraged towards an investment in PowerSchool Applicant Tracking.
General Funds	Districts may choose to leverage their general funds towards systems that improve student outcomes, reduce demands on staff, and yield cost savings. A digital platform to make hiring practices more efficient can have significant impacts on achievement, workloads, and costs.